UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF FLORIDA

Case File No. 9:20-cv-81063-RS

STEVE HARTEL, individually and on behalf of all others similarly situated,

Plaintiff,

VS.

THE GEO GROUP, INC., et al.,

Defendants.

[PROPOSED] ORDER AWARDING ATTORNEYS' FEES, LITIGATION EXPENSES, AND AWARDS TO PLAINTIFFS

This matter came on for hearing on November 14, 2023 (the "Settlement Hearing") on Plaintiffs' motion for attorneys' fees and litigation expenses. The Court having considered all matters submitted to it at the Settlement Hearing and otherwise; and it appearing that notice of the Settlement Hearing substantially in the form approved by the Court was mailed to all Settlement Class Members who or which could be identified with reasonable effort, and that a summary notice of the hearing substantially in the form approved by the Court was published over the *Business Wire* pursuant to the specifications of the Court; and the Court having considered and determined the fairness and reasonableness of the award of attorneys' fees and litigation expenses requested,

NOW, THEREFORE, IT IS HEREBY ORDERED THAT:

1. This Order incorporates by reference the definitions in the Stipulation and Agreement of Settlement dated May 1, 2023 (ECF No. 86) (the "Stipulation"), and all terms not otherwise defined herein shall have the same meanings as set forth in the Stipulation.

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- 2. The Court has jurisdiction to enter this Order and over the subject matter of the Action and all parties to the Action, including all Settlement Class Members.
- 3. Notice of Plaintiffs' motion for an award of attorneys' fees and litigation expenses was given to all Settlement Class Members who could be identified with reasonable effort. The form and method of notifying the Settlement Class of the motion for an award of attorneys' fees and litigation expenses satisfied the requirements of Rule 23 of the Federal Rules of Civil Procedure, the Private Securities Litigation Reform Act of 1995 (15 U.S.C. § 78u-4(a)(7)), due process, and all other applicable laws and rules, constituted the best notice practicable under the circumstances, and constituted due and sufficient notice to all persons and entities entitled thereto.
- 4. Lead Counsel for the Settlement Class are hereby awarded attorneys' fees in the amount of 32% of the Settlement Fund, or \$960,000, plus accrued interest, and \$39,727.87 in reimbursement of litigation expenses (which fees and expenses shall be paid from the Settlement Fund), which sums the Court finds to be fair and reasonable. Lead Counsel shall allocate the attorneys' fees awarded amongst Plaintiffs' Counsel in a manner which it, in good faith, believes reflects the contributions of such counsel to the institution, prosecution, and settlement of the Action.
- 5. In making this award of attorneys' fees and litigation expenses to be paid from the Settlement Fund, the Court has considered and found that:
 - a) The Settlement has created a fund of \$3,000,000 in cash that has been funded into escrow pursuant to the terms of the Stipulation, and that numerous Settlement Class Members who submit acceptable Claims will benefit from the Settlement that occurred because of the efforts of Lead Counsel;

- b) The requested fee has been reviewed and approved as reasonable by Plaintiffs;
- Copies of the Notice were mailed to approximately 5,500 potential Settlement Class Members and nominees stating that Lead Counsel would apply for attorneys' fees in an amount not to exceed one-third of the Settlement Fund and for litigation expenses in an amount not to exceed \$40,000, and no objections to the requested attorneys' fees and expenses were received;
- d) Lead Counsel conducted the litigation and achieved the Settlement with skill, perseverance, and diligent advocacy;
- e) The Action raised a number of complex issues;
- f) Had Lead Counsel not achieved the Settlement, there would remain a significant risk that Lead Plaintiffs and the other members of the Settlement Class may have recovered less or nothing from Defendants;
- g) Plaintiffs' Counsel devoted over 1,678 hours, with a lodestar value of over \$1,159,570.50, to achieve the Settlement; and
- h) The amount of attorneys' fees awarded and expenses to be reimbursed from the Settlement Fund are fair and reasonable and consistent with awards in similar cases.
- 6. In accordance with 15 U.S.C. § 78u-4(a)(4), Lead Plaintiffs James Michael DeLoach ("DeLoach") and Edward Oketola ("Oketola") (together, "Plaintiffs") are hereby awarded \$5,000 from the Settlement Fund, as reimbursement for their reasonable costs and expenses directly related to their representation of the Settlement Class.

7. Any appeal or any challenge affecting this Court's approval regarding any attorneys' fees and expense application shall in no way disturb or affect the finality of the

Judgment.

8. Exclusive jurisdiction is hereby retained over the parties and the Settlement Class

Members for all matters relating to this Action, including the administration, interpretation,

effectuation or enforcement of the Stipulation and this Order.

9. In the event that the Settlement is terminated or the Effective Date of the Settlement

otherwise fails to occur, this Order shall be rendered null and void to the extent provided by the

Stipulation.

10. There is no just reason for delay in the entry of this Order, and immediate entry by

the Clerk of the Court is expressly directed.

IT IS SO ORDERED.

DATED:	, 2023	
		RODNEY SMITH UNITED STATES DISTRICT JUDGE